



Glades Middle School
SAC Minutes – April 22, 2025



Attendance: Sylvia Almeida, Nancy Apollon, Ismary Bodet, Guillermo Cartagena, Janira Gallego-Arias, Cindy Kim, Melissa Ramos

I. Call to Order

- Janira Gallego, 4:30 PM

II. Roll Call to Establish Quorum

- We currently have 7 members present out of 15
- Total needed for quorum: 8 members
- Quorum Not Met – No formal actions, including votes or approvals, could be taken.

III. Approval of Minutes from

- Please take a moment to review the minutes.
- Minutes from January, February, and March meetings remain unapproved due to previous lack of quorum.
- These minutes will be tabled for the next scheduled meeting where quorum is achieved.

IV. Principal Updates

- Principal's Welcome: Ms. Fatout (Mentor)

a. Take Your Child to Work Day

- Scheduled for Thursday.
- Parents must return permission slips to first-period teachers to ensure student attendance is properly recorded.

b. Budget Update

- Budget is determined by projected student enrollment, not actuals, and is subject to district adjustments.
- Fluctuations during the school year impact funding allocation.



- Changing feeder patterns also influence budget decisions.

c. Title I Status

- The school previously met the 50% threshold for Title I funding.
 - The district has increased the requirement to 60–62%, resulting in loss of funding.
 - The school retains conditional Title I status for rest of year. (Or one more year)
 - Special recognition was given for extensive efforts in outreach and compliance support.
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V. Upcoming Events

a. 8th Grade Promotion Ceremony

- Date: May 21
- Location: Everglades High School

b. 6th and 7th Grade Recognition Ceremonies

- Date: May 27

c. Cambridge Induction Ceremony

- Date: May 13
 - Time: 6:00 PM – 7:30 PM
 - Location: School Cafeteria
 - For incoming 6th-grade Cambridge students and their families.
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VI. Positive Behavior Plan (2025–2026)

Presented by Mr. J. Kosis

a. Overview

- The Positive Behavior Plan is in draft form.
- It will be reviewed and voted on by staff on April 29, 2025.



- Required to be uploaded to the SIP (School Improvement Plan) system upon approval.

b. Referral Data Highlights

- 28% of students have at least one referral (district average is approx. 15%)
- 2% of students have five or more referrals
- Many referrals originate from incoming 6th-grade students without complete records
- Top 5 behavioral issues will be targeted for improvement

c. RTI Implementation

- RTI (Response to Intervention) is being implemented for better student support
- Focus on early identification of behavior needs and tailored interventions

d. Discipline Measures and Detention

- New measures include quicker assignment of detentions (e.g., same-week for infractions)
- Minor infractions tracked before consequences are assigned
- Goals include reducing disruptive behavior and improving school climate

e. iCHAMPS Program

- If classroom-based referrals exceed 40%, iCHAMPS will become mandatory
- Current classroom incident rate is 29%
- Participation in iCHAMPS remains voluntary for now

f. Goals

- Reduce overall classroom-based incidents by 40%
- Support student retention and academic success through structured behavioral support

VII. Public Access and Confidentiality

- Referral data is public at the school level (available through SIP)



- Individual teacher data remains confidential
 - Team collaborates on strategies without disclosing specific teacher performance
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VIII. Adjournment

- No motions were made due to lack of quorum
- Meeting adjourned at 5:30 PM

Submitted By: Sylvia Almeida

Approval Date: